## My name is Paul Provenzano of Kunkletown PA

On Sept. 30th my place of employment of 20 years announced that the Covid 19 vaccination would be reguiredfor all employees. All employees needed to have the first dose by Nov. 1st or they would be Voluntarily Resigned. Out of approx. 300 employess, about 1/3 did not have the vaccination. From the get go the tone of our employer was no excemptions would be granted. The work environment was hostile. To the best of my knowledge no excemption were approved. Approx 25 people were fired.

Voluntary according to the dictionary is: brought about by ones Free Will. Not with force, ultimatums, or threats. This an attack on the hard working American Citizens. Many people in my community are experiencing the same circumstances. It's very much a hot topic along with many other serious problems facing our nation.

This so called mandate is UnAmerican and outrageous. We the People will not comply. It has become a challenage to find other employment. Not only have we lost our income but also health insurance and retirement due to this unlawful so called mandate. The near future is uncertain, but I will not comply and many others will not as well.

We love this country. We are a Nation of Laws! The Constitution is the Law of the Land. Not Mandates or OSHA. We the People are awake to this madness.

Thank you for your time.