

I have been pediatric emergency medicine physician and a pediatric hospitalists for the past 18 years. I have had the privilege to train/teach the next generation of residents and medical students as a Clinical Assistant Professor at Lewis Katz School of Medicine at Temple University.

To my knowledge, I have ONLY received positive feedback on all my years of practice in my abilities as a caring, competent and compassionate physician from my colleagues, patients, nurses, staff, residents and students.

So, you ask... why am I before you today?

Well, 19 months ago, like many of our colleagues, my husband who is an Emergency Medicine Physician and I made sure that our Wills were in order for our 3 children and then chose to go to work to take care our patients with COVID. We were ready to die in line of our duty if that was what God had planned for us.

We quickly realized that our protocols of handling this pandemic was causing more harm than good. My husband was a champion of non-invasive ventilations and spoke up against intubating everyone. We saw the compassion of medicine eliminated as we isolated the sick and would not allow love ones to be their advocates at the bedside.

Before we could blink an eye, medicine had changed from compassionate care of the ill to protocol driven care. Medical establishment actually rationalized statements like "if you have COVID, don't come to the hospital or see your physician. Just stay home isolated and alone and only seek care if you "feel like you will die." As compassion in medicine eroded, mental illness skyrocketed. Hospitals promoted medical discrimination policies like only the vaccinated could use the hospital gyms and started referring to our pandemic as the "pandemic of the unvaccinated" even though the data was clear that both vaccinated and unvaccinated can transmit the virus. These same physicians refused to acknowledge established scientific fact that natural immunity has always been superior to vaccinated immunity. Trust in our healthcare system has been lost!

As a physician, I have been taught to think critically, to look at the word around me and to analyze the data before me. I could no longer stay true to my oath that said, "Do No Harm" and go along with the medical establishment of promoting half-truths. Many of my colleagues agreed with what I was saying. They asked me "if I was willing to die on the hill of a vaccine and loose all I had worked so hard to achieve."

I told them that "no, that I was not willing to die on the hill of a vaccine but I am willing to die on the hill of Liberty." Thus, when our local news station, 69 News, asked to interview me, as a scientist, I calculated the potential cost and said yes. I chose to be a voice to all those healthcare heroes being silenced, being forced out of employment because there were simply not ready to receive a vaccine that had only been out for several months. The character of these healthcare heroes did not change, the virus did not change, less people were being hospitalized period... only the mandate changed.

My interview with 69 News was at noon on Aug 31st, and it aired at 6pm news. I lost my job at 9:07. I had spoken up against the mandate and NOT against the vaccine. I lost my job only 3hrs after the news was aired!

The crazy thing is that I had been asked earlier to come in early and work extra the following day because we were short a provider. Our newborn nursery census was high as well as the acuity of the NICU. St. Luke's put patient safety secondary to my right as a physician to speak against an unjust hospital policy.

I was told by nursing that the president of the hospital came to my unit and said that Dr. Wheeler will no longer allowed to work at St. Luke's for what I said on 69 News. By doing so, not only did they bully me into silence but any other physician or healthcare hero too.

It didn't stop there.

I am unsure of my accuser, but my medical license was investigated for "what I said on the news by the Pennsylvania Medical Board."

I was reported to my other employer, Children's Hospital of Philadelphia and Grand View Hospital where my job was threatened all because I spoke up against the mandate.

The Federation of Medical Board of Examiners endorsed by American Board of Pediatrics, American Board of Internal Medicine and American Board of Family Practice also put a letter out stating that physician board certification and medical license can be taken away for "spreading misinformation."

I had partners at Grand View Hospital who took this letter and posted in our call room to bully me into silence about speaking out against the vaccine mandate.

I also had partners that supported me too and even said that "you are very brave, I wish I could speak up like you but I can't afford to loose everything." I have never spread any misinformation (as seen by my track record of zero complaints in 18 years of practice). To speak out against a mandate is not spreading misinformation.

In summery, I lost my job at St. Luke's Hospital for speaking out against the mandates. I actually have a permanent medical exemption from St. Luke's, Children's Hospital of Philadelphia and Grand View Hospital for the Influenza vaccine. This means that if I "played my cards correctly," and I chose not to speak out against the mandates, I would have likely been granted my exemptions. I could have retained my employment.

However, I could not do that! I had to speak up for all those healthcare heroes being silenced by the medical establishment. I have been denied my exemption from CHOP and they have never responded to my appeal for my denial either. I am currently considered to be under disciplinary action for not taking the COVID vaccine and will be fired when CHOP chooses to do so despite the fact that I have a permanent exemption for the Influenza vaccine.

Unfortunately, what has happened to our medical establishment is that physicians are not allowed to have difference of opinion or thought process. Physicians are to be "like monkeys" that follow protocols. The table where ideas are exchanged, challenged and analyzed is considered a threat. If this trend continues in medicine, there will be no progress in medicine.

Chaminie Wheeler, DO

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My husband is an Emergency Room physician who has acted as a front line physician in large volume, acute care facilities for over 10 years. He is board certified in Emergency Medicine and has conducted research in the past as well. Board certified, emergency room physicians across the board are trained and have experience with nearly every form of acute, life threatening illness in every age group, from the newborn to the elderly.

Because emergency rooms within the US healthcare system provide a safety net to all individuals within society, the challenges and even dangers imposed upon the healthcare providers within the emergency room are very real. Oftentimes, due to the unexpected and initially unknown illness that brings a patient to the emergency room, there can be significant exposure to the healthcare worker of violence, toxic substances, easily transmissible infectious disease and the list goes on and on. My husband can tell you quite a few stories of which many persons conclude after hearing "you just can't make this up."

So with the fearful challenges and unknowns of the COVID pandemic, these brave, front line healthcare workers such as my husband, continued to compassionately care for very sick and highly contagious individuals, day after day, week after week, and month after month. The risk to both him and our family, especially in the initial stages of the pandemic were unknown, but this did not stop him from taking care of societies very sick grandparents, fathers, mothers, siblings and children. He has always been a hand shaker, and it was the human touch that so many were lacking that he always made it a point to continue to give at every patient encounter. This was despite his own precaution to wear a "for lack of a better term" space suit type respiratory device.

As you can imagine the shock and betrayal felt by my husband and multiple of his colleagues who truly risked their lives caring for thousands of COVID patients to now be labeled a health safety risk because of their vaccine status. Moreover, these same persons who chose to remain on the front line during the COVID pandemic to lovingly and compassionately care for the sick and dying, now coldly and heartlessly had choice over their own bodies removed from them because of the vaccine mandate.

My husband was granted his religious exemption but the hospital created an environment for him where he "was not a trusted physician." My husband was forced to resign as trust is the cornerstone for a physician-patient covenant.

Greg

My name is Megan Barth, I have a Bachelor of Science as well as Bachelor of Pharmacy obtained in my country of origin, South Africa. In my final year of pharmacy school I did a thesis in novel hybrid drugs for neuro degenerative diseases, so one would say I'm fairly familiar with clinical research, analyzing scientific papers and understanding the drug design process. I worked in both private retail pharmacy and the public hospital sector where I've dealt with anything from hypertension, HIV to Leprosy. I've done clinical rotations in rural clinics where I've seen infectious disease at its finest, but never in my 11 years spent in Healthcare have I come across a situation that we're dealing with today. On 15 November at noon, I will be separated from my company on the basis of non-compliance to their vaccine mandate. I work for Pharma and my company has never mandated any vaccine to include the flu shot prior to this mandate. We were told that the decision was made to protect ourselves, our colleagues, our clients and our families. We were told that there would be medical and religious exemptions. We were also told that natural immunity would not be exempted. I had a few issues with the things that we were told. Firstly, I'm not sure how they thought they were protecting their employees, their clients and their employees families by mandating a vaccine that doesn't prevent infection, but is only designed to reduce the severity of infection. As a healthy individual, who acquired COVID, I reduced the severity of infection MYSELF by looking after my body. Secondly, The company never told us that even if we were to get medical or religious exemption they would not allow us to be in a customer facing position and that those in a customer facing position would have to find a non-customer facing role (which is almost impossible to do without relocating) or they would also be separated from the company. Thirdly, I was shocked to hear that they were not exempting natural immunity since one of their monoclonal antibody therapies includes a recombinant, neutralizing human IgG1 monoclonal antibody that was identified from a blood sample taken from one of the first U.S patients who recovered from COVID-19. So naturally acquired immunity is not good enough from them, but YET It was good enough for them to base their therapy off of. I applied for medical exemption with a medical letter obtained from my health care provider. That letter included 3 ICD 10 codes for reasons as to why the vaccine was not recommended for me based on my medical history. It was DENIED. Not only did the decision from my company's evaluation panel supersede that of my health care provider, but my company would also carry ZERO liability if I were to succumb to the vaccine. I won't have a job if I'm dead in anycase right? Due to this mandate, I, as the breadwinner of my family, will lose my position, my car, my bonus, my salary, our healthcare insurance for my entire family and my career that I have worked EXCEPTIONALLY hard for. With that we will eventually lose our house and I'll probably have to pull my entire 401k to survive until I find a job. I have applied to various positions in the healthcare industry and it's almost impossible to get a job due to the mandate. Even the companies who don't mandate the vaccine are too afraid to accept unvaccinated newcomers due to the politics of all of this. As a result instead of my very high tax contributions to the government, I will now be dependent on the state for unemployment and that amount doesn't even come close to what I earn. It is obvious that this isn't about protecting the people. It's about politics. I am not a sacrificial lamb so that my company can keep their government contracts. I refuse to be told that I need to be injected with an experimental vaccine that doesn't prevent infection, that has a NNT of 256 and that comes with an extensive list of adverse events for a virus that has a 99.7% survival rate. Sent from my iPhone

Megan Barth, Rph

Good morning, Senate Majority Committee. I'd like to thank you all for giving me the opportunity to share my story with you today, especially Senator Scavello, for asking to hear from those of us effected by these mandates.

My name is Erica Petrick, I live in Conshohocken, PA and have been a loyal, high performing employee of Lilly, USA for the past 14 years. I was rep of the year in 2019. My company is headquartered in Indianapolis, however, I am a field representative here in Pennsylvania for their Diabetes division. I moved to this area from the Lehigh Valley specifically for this job in 2008.

Beginning in March 2020, my job went 100% remote due to the pandemic. The company went through different procedures of allowing us back into the field but ultimately, you could voluntarily submit your vaccination status OR PROOF OF ANTIBODIES from previous infection, and could return to in person customer interactions.

On August 12, 2021, we received an email stating there would be a company wide vaccine mandate for all employees in the US and Puerto Rico effective November 15, 2021. This email went on to say they would NO LONGER BE ACCEPTING PROOF OF ANTIBODIES and that vaccination was the only way forward.

I have covid antibodies from recovery, just being infected the month before the mandate was released.

In the FAQ document attached to the August email it stated that any field based employees, if given an approval to their exemption request, would have to follow the protocols of their accounts—masking, distancing, testing, ect. That FAQ document has been updated over 15 times since August and it still states that same information, however, that is not what is actually happening to me. They are not providing an accommodation at all.

Instead, I will be involuntarily separated from the company next Tuesday, November 15. My medical accommodation was denied. I also submitted an 8 page religious exemption, where I poured my heart and soul, and very private and personal relationship with God out on paper. I struggled with even submitting it due to it's intimate nature, for fear of judgement by those who read it and an unwillingness to justify my relationship with my God to anyone other than myself. After praying on it for weeks, I submitted it before the deadline and then began the nerve wracking 20 day wait for a response and additional follow up questions.

Ultimately, my religious accommodation was "temporarily approved" given I could find a "non-customer facing role" within the company as it's an "undue hardship" on the company for me to continuing doing my job. I am currently number one on the number one team in my division and have full access to my accounts, never being asked for my vaccination status.

Being told to "find another remote role" is not an easy task. Lilly is not set up in a way that allows for their field reps to quickly transition to internal roles. Firstly, the amount of remote roles that are not customer facing, are extremely limited and there's been road block after roadblock as well as an ever moving goal post on the part of the company to get one of the roles. Despite applying for 8 jobs and having three interviews, there will not be a position for me within the timeline of November 15.

And so, I will obviously lose my income, my 401K match, my benefits which I carry for my husband and daughter, my CAR, my iPad, my years of service, my continual pension accrual, my earned vacation time,

my stock options, my bonus—which I earned for this year... as well as the blood, sweat and tears of my time and energy. The stress the past months has caused a flair up of my autoimmune condition, it's causing me to loose hair in clumps and clumps, I'm unable to sleep at night and need to remind myself daily to smile and laugh and try to enjoy my daughter and life as if it's not all crumbling around me.

I pray every day that God show me the path I'm supposed to be on because this one is obviously coming to an abrupt closure. I pray the CDC makes a statement acknowledging natural immunity in line with the 91+ studies showing its robust and long lasting effects, I pray our state as well as others speak out and stand up against what is happening to hard working employees around the country. I pray we see people as humans again and not just a vaccination status. I have always believed the universe has a plan for me, God has set this all by design, and I will find a way through, I am finding a way through but it is not without struggle and pain. Not without loss. I'm struggling to find another position in my industry that does not have this same mandate, making it feel that the last 14 years of my career were for naught. I know He will provide me guidance, I pray I am open enough to receive it.

In closing, I want to thank you for listening to my story and struggle. I'd be happy to answer any questions that I can and hope you are compelled to speak out against what is happening to hard working individuals in our great state of Pennsylvania and across the USA.

Erika Petrick

I had been an employee with Crozer Health in Delaware County Pa since Jan.9, 2001, almost 21 years. I am a Mammography Technologist and worked thru the entire pandemic. They closed my department for 5 weeks and during that time I sat in the entrance ways of Crozer Health's facilities and screened patients for symptoms as they entered the buildings. My employer mandated the vaccine and announced 10/15/2021 as the compliance date if you did not have an exemption. If you did not show proof of a vax card by 6 pm on 10/15/2021 you would be put on a 2 week unpaid leave and terminated without unemployment on 10/29/2021.

I submitted for a Religious Exemption on 9/13/2021. They asked for 2 things to be turned in, one was a letter that stated what your Religion was and the second was they requested a letter from you clergyman. I submitted both. Then on 10/4/21 I felt like I needed to send an addendum to my initial request. I included a letter explaining my sincerely held beliefs in depth and supporting information. I was Denied. I appealed the Denial and again expressed my Sincerely held beliefs but was denied again. I was told that My Religion as a whole was not against vaccination, even though my Religion recognizes Moral Conscience they did not care. I have since found out that they have approved others with my same religion as well as Muslims. They gave me a blanket statement saying my Religion as a whole isn't against the act of vaccination. Then the other people with my same Religion shouldn't have been approved either. Muslims are not against the act of vaccination either. They are clearly Discriminating against me. They picked and chose who they wanted to exempt. The one person I know who was approved works an odd shift 3-3am. Something that would not be able to find coverage for. The other work in MRI which is already extremely short staffed. And the whole registration Dept except for 2 employees were not vaccinated. Most of them were Muslim so they approved them all or they would have lost almost a whole Dept. They did not base their exemptions on true Religious Beliefs. They based them on their needs. They were wrong. And then they denied us unemployment. I have paid into unemployment since I started working at the age of 15. How is it legal for them to discriminate against me and then deny me what's mine? I contacted one of the people on the Panel and questioned their denial of my exemption. I was told by Mark Worden, the administrator of Crozer Health's occupational health department that "it is his job to get vaccinations in people's arms". That to me is disturbing. So my concern is they are allowed to wrongfully terminate me and then I have no income whatsoever to feed my family. How disgusting is that. I hope that you see how this is wrong and are able to help all that have been put through this.

Thank you for your time.

- Nicole Fanelli

I give permission for my testimony, stated below, to be read and submitted at the legislative hearing on 11/8/21, as well as my full name and area I am from.

My name is Brooke Galway, I have worked for Main Line Health for over 30 years. Main Line Health serves portions of Philadelphia and its western suburbs. I was formally placed on a 2-week suspension on 11/2/21 with a final termination date of 11/16/21 due to a violation related to their mandatory Covid-19 vaccination policy. I submitted a Religious Exemption back in September. I included my sincerely held religious beliefs along with my Pastor's statement. I was denied with no reasonable explanation. I appealed the decision, denied again, and given the same response. I continued to request additional information on the basis of denial, as I noted that I wanted to discuss this with my Pastor. I was told in a response letter "your Exemption Request did not adequately and convincingly state a basis why your religious belief required that you decline the Covid-19 vaccination". I continued to appeal and reach out with no further response.

I have dedicated over half of my life to the Main Line Health system and community. I cover the health benefits for my family that we will lose at the end of this month. There are many, many stories exactly like mine at Main Line Health. We have formed a support group to encourage each other through our faith, friendship and freedom.

God Bless,

Brooke Galway

I give permission for this testimony to be shared at the hearing, though I do ask that I am identified as “a nurse in Pittsburgh” and not by my name for fear of retaliation reasons.

I work in a nursing home in Pittsburgh. Although it has been quiet about what will become of the “mandates” for Covid shots, employees that didn’t accept the offer of the shot are being discriminated against. If a worker did not get both doses they are “mandated” to test twice a week, even for someone like myself who works 12 hour days, 3 consecutive days a week. The last 8 people in the building that tested positive were “fully vaccinated” and thus are not mandated to test at all but did so on their own accord due to either exposure to someone who tested positive or having had symptoms themselves. I asked why we are continuing to pretend that “vaccinated” individuals cannot and do not test positive when clearly they are. I was told the facility is “just following orders” from the PA DOH. (Isn’t that what the guards in concentration camps said?). Another employee offered that the DOH mandates were “punishment” for workers exercising free will over their own bodies and I agree with that. Comply or be punished.

The Covid shot carries many risks-some very serious, with no claims to prevent transmission or being able to contract the virus, and is a liability free pharmaceutical product which means if I experience a severe injury from the shot that prevents me from working to support my family, that becomes my problem and my problem only.

With all of the risk being mine, I demand that the choice be mine too. A choice with no strings attached, just like the pharmaceutical manufacturers enjoy.

What happens next will determine if our children can grow up with body autonomy in deciding which pharmaceutical products are right for them, using a risk-versus-benefit analysis. Or - will our children grow up and be forced to line up every 3 months for whichever pharmaceutical products the government deems mandatory.

Please honor your oath of office to the American people and don’t “just follow orders” from agencies in bed with Big Pharma. Thank you, A nurse from Pittsburgh

To whom it may concern,

At this time I don't want to give my full name and place of employment.

They announced vaccine mandates in August, with a deadline of October 4th. We were given the option of either Religious or Medical exemptions. I had 2 Doctors sign off for my medical exemption. I had Pericarditis back in 2015.

I was denied as of November 1st. They claimed to have spoken with me, they did not. I received a letter, and meetings to follow up with. To which they will most likely push me to get the vaccine more or face termination. It is ongoing, have a meeting November 5th.

Thank you.

Hi my name is Julia Lucash. I give you permission to use my letter, my name, my location, because I want my story known. I am unable to attend in person or on zoom because I am starting a new job 11/8/2021. I live in Langhorne Pennsylvania and I worked for holy redeemer health system for the past 6 years as a licensed practical nurse. I requested a religious exemption from the covid vaccine because I cannot bear to take any covid vaccine that has used fetal cells from abortions in its production. My employer declined my request for religious exemption, offered no option other than vaccine, and fired me for non compliance. I have never been fired in my life. During the time that I was fired my workplace was experiencing a covid outbreak of all vaccinated residents and staff. This mandate makes people choose between their conscience and their job and it's not right. I am against these mandates. I worked through the entire pandemic with low supplies even wearing a trash bags as a gown, never once calling out, never once afraid. I went in and did my job everyday. Even after being fired I was afraid to apply for unemployment benefits because I had been hearing that I wouldn't be granted unemployment benefits because it involved losing my job over the mandate. Thank you for your time, Julia Lucash

11/4/2021

To: Informed Consent

My name is April Johnson, and I was terminated by Manor Care-Camp Hill on August 18, 2020 for not complying with Covid-19 testing.

I started working at Manor Care-Camp Hill on January 7, 2019 as a Business Office Coordinator. My schedule was M, W, F from 8-3:30 PM. My primary responsibility was to submit Long Term Care Medical Assistance applications, review pending lists, submit documents, attend hearings if denied, update billing, submit billing, yearly renewals, and follow-up on Medicaid account receivable aging. I had no direct patient activity. If we needed anything from a resident for Medical Assistance, my Business Office Manager would go see them.

When Covid hit back in March 2020 we went into lockdown and had to wear masks in the building. I was told that I only had to wear one when I entered the building, in the hallways, break room, and patient rooms. Once we entered the Business Office, we were able to take them off. BTW I'll just mention this here that I had been wearing the same, 1 time use, surgical mask from March till July. I wasn't able to get a new one. That's disgusting.

Later into the summer they made it mandatory for staff to wear an N95. However, I was opted out of it because I don't see residents. So again, I wore a mask into the building, took it off in the office, and sat at my desk which was well over 6 ft away from my manager. Then came the mandate from Governor Wolf and Secretary of Health Levine that nursing facilities need to test all staff and residents.

I was told by my manager from HR that if I didn't comply with testing, I was going to be put on a 30-day unpaid personal leave, which is what happened. I had to fill out non-FMLA paperwork for a 30-day unpaid personal leave and my position was put up right away looking for a replacement. I didn't ask to be put on a leave and I didn't want to lose my job but that's what HR did to me. Near the end of my 30 days, I reached out to my manager as I didn't hear anything from HR about my position. My manager reached out to her and then told me that the HR director had to reach out to her corporate manager to find out what they were going to do with me....

I was terminated on August 18, 2020. I got a letter sent to me in the mail. I filed for unemployment in July when I was put on my leave to be approved financially but had to wait for an examiner to review my case which didn't happen till January 2021 to then be denied. My case was under appeal and denied. From July 2020 till January 2021, I did not receive unemployment benefits. This impacted me and my family financially.

Being told during my unemployment appeal hearing that my previous employer had to make it mandatory for employees to get tested and if they didn't they couldn't work is wrong. I am now going to refer to <https://www.health.pa.gov/topics/Documents/HAN/2020-PAHAN-530-10-7-ADV-TESTING%20UPDA.pdf>. This is the directive from our PA secretary of health which states asymptomatic staff can refuse to be tested. "Staff refusing testing: asymptomatic staff may refuse to be tested. Human resources should develop a policy to address these staff based on their risk of exposure, community spread, and staffing needs. In general, these staff persons should not care for residents in unexposed (Green) Zones. If these staff develop symptoms consistent with COVID-19, testing is recommended, and the staff person should be excluded from work."

No where in that directive does it state MUST be tested and thus terminated. I will also point out that under the EUA that these tests and vaccines are currently under, can't be mandated. This must be VOLUNTARY under federal law. This was violated in the state of PA.

I hope my testimony will help to urge others to say YES to the Right to Refuse Act HB262. When it comes to any medical procedure, test, or vaccine we should always have the right to choose. No one should feel pressured to do anything they don't agree with or that would impact their health in fear of losing their job. Its coercion.

Thank you for your time,

April Johnson

Hello. My name is Beth Giordano and I am a registered nurse. I am educated. I have my BSN as well as other degrees. I have been a nurse for 25 years. And I have researched and researched both covid-19 and the vaccines.

I have worked to near exhaustion in a nursing and rehab facility from the beginning of the covid pandemic. I took care of the first covid patient in our facility. I volunteered to manage the covid unit from September 2020 to May 2021 and I never caught covid. I did not bring it home to my family. I was tested 62 times for covid and both rapid test and PCR was always negative.

And then the vaccines appeared, first with emergency approval to stop the spread of covid but it didn't; then with FDA approval but it doesn't stop covid. Now the vaccines are mandated and if you don't take the jab, then you will lose your job.

Like thousands of other healthcare workers, I applied for a waiver to save my job based upon my personal convictions and my waiver was denied. I was suspended on October 1st, 2021 and terminated on October 8th, 2021 for not receiving the toxic jab.

Losing my job has cost me and my family greatly and created a hardship. Like many Americans, I live paycheck to paycheck just to put food on the table, gas in the car and clothes on our backs. I hate telling my family no because I just don't have the money and I'm not sure when I will again.

I love being a nurse! I loved my job (I was with the Holy Redeemer Health System for ten years) and I love myself and my family too much to take the jab.

If you are listening to people in this democracy that we live in, then you will stop the mandate.

Beth Giordano, BSN, RN-BC

Please feel free to read my statement out loud to anyone who will listen or contact me at the email Btgiordano@hotmail.com

Bucks County, Pennsylvania

From "Rachelle"

I am a single mother of 2 young children. I have a long history of neurological issues, as well as blood clotting issues, and a long family history of other serious medical conditions. Due to my decision to not get vaccinated, my job is being threatened. I was conditionally approved by my employer from getting the vaccine as long as i complied with their "accommodations", which they did not officially release until days before they expect me to start complying with them. Further, my decision to not subject my body to the toxic chemicals contained by the current tests, is now threatening my job again. This job and health insurance are what allows me to support my children. Yet, this mandate aims to take that all away.

Hi My name is Janelle _____. I am a RN for hospice in Washington/Allegheny county

I am but a few that have not been manipulated/ coerced / bribed / harassed into getting vaccinated at my place of employment .

WE are being told Medicare and Medicaid will not give reimbursement to facilities NOR any companies such as hospice providers - if not fully vaccinated

My company and others claim they don't have a choice due to reimbursement- funding \$\$\$

I am very concerned about adverse effects and new technologies used with MRNA , or even thoughts of BLOOD clots , autoimmune diseases , I could go on !

I love science - I will also say I had Covid (true Covid) have positive antibodies drawn from RED CROSS - which was also rejected by my employer !

where is science in that ?? Natural immunity!!

I've seen many friends who work in healthcare(nurses -aides etc) now sickly on multiple meds whom before had no sickness , healthy and on no meds

Yes I've seen patients with suspected adverse reactions - I was told NOT related just coincidence, or oh they already had terminal illnesses

I've seen and know to much !!

And yes I believe Covid is real and have been in face of it caring for dying Covid patients, many Covid units and in skilled facilities

My deadline for mandate is Dec 17 th , I've filed religious exemption, but no guarantee will be accepted !

I've never wanted to do anything in life other then help people - I busted my butt and sacrificed much to first obtain my nursing degree and working to care for others sacrificing many events in my own loved ones life !!

I still know many whom refuse vax currently and willing to walk away from these vital healthcare jobs / careers

How will this impact : local hospitals and facilities couldn't staff even before Covid

And now many put in notice once mandates informed

Wanna talk about unsafe staffing ratios !!! How about facilities still locking down all staff and residents fully vaccinated with Covid out breaks - loved ones can't visit and advocate for their loved ones - desperately needed!

We have patient bill of rights - that gives them right I informed consent and refusal

Exp : a terminal cancer patient can refuse experimental treatments

Amish - refuse most treatments

Jehovah's Witness refuse life sustaining blood infusions

Please dear god let's please end this mandate

And segregation

I just want to be able to do my job as a hospice nurse !! It saddens me to think I may have to give up a career I love.

I won't be injected with experiments.

Sincerely

Janelle _____, RN

My name is Michael Johnson. I was previously employed by Cushman and Wakefield working on a Vanguard account as an Account Manager with a team of Coordinators reporting directly to me.

In September 2021, due to the new vaccine mandate, I submitted both Medical and Religious exemptions form to my HR representative. I was informed later that both of my exemptions were denied. On 10/1/2021, I was put on unpaid leave, followed by termination from my role within the company on 11/1/2021.

My livelihood was taken from me, which has left me unemployed with no income. I loved my job very much and would have been more than willing to work with Vanguard to wear a mask or be tested weekly in order to remain employed. Now, I am in the position where I need to apply for Pennsylvania state unemployment (which I do not want to do) while I am looking for a new position that accepts exemptions from these mandates.

Unfortunately, the PA unemployment website has been difficult to deal with. I've had to go into my legislative office (Todd Polinchock) to have support staff work with me to complete filing a claim. As of 11/5/2021, my issues are still unresolved, and a claim still not filed. I contacted the claim support hotline and had a ticket opened for the issue, the representative informed me that there are 60,000 people ahead of me before my ticket will even be looked at or responded to. I have no other options but to continue applying to jobs that quite possibly could be well below my pay grade.

My hope in telling my story is that something can be done about the unconstitutional, unethical, and morally wrong vaccine mandates.

Thank you,

Michael Johnson

Started working with Lehigh Valley Hospital on 7/5/2016

Throughout my 5 years as an employee, I have never been written up and have gotten great feedback from peers, supervisors and patients about my position as outpatient mental health therapist.

Lehigh Valley Hospital put in a policy that employees must be vaccinated by 10/1/21 and be fully vaccinated by 11/12/21.

On 9/9/21, I submitted a religious exemption to employee health and was denied RE on 9/15/21

I requested an appeal and was informed there is no appeal process. I informed the LVH attorney that I would not and have no intention of resigning from my position.

Of note, I was diagnosed with COVID December 2020 and was sick for one month. I got COVID while working through the pandemic. I have done nothing but been a loyal employee, I worked through the pandemic, recovered from COVID and am being forced out of my job because I will not get a medication that I do not need. I view it as unethical for anyone to suggest I put a medicine into my body that is not needed.

If anything else is needed please contact me at 610-392-6457

Natalie Janotka

I am so upset. My daughter-in-law worked as a CNA for years at a nursing home where covid took many lives last year. She worked throughout the whole time, showing up and doing her job in the midst of the pandemic. This year they fired her!!!

Why? -because she declined to take the covid vaccine. "Hero last year. Zero this year"

She recently had covid and has natural anti-bodies to the virus and it's variants. Her doctor gave her a note stating that she should not take the vaccine for at least 90 days after her infection. The administrator did not accept that note!

Also, she is pregnant and told them she wanted to wait until after the baby is born before taking the vaccine. They still fired her!!!

So, decent, hard-working people are made to suffer for NO GOOD REASON.

This is unreasonable, unfair and unconscionable! Something must change. She had the "scientific" reasoning for declining the vaccine. Yet, they would not even consider it!

Ellie

Hi my name is Tiffany. I work for a doctor's office. I have willingly worked through this entire pandemic with having a husband and 3 children at home. My husband and I both had covid in December of 2020 and got through it just fine. Now my work is mandating the shot by January 4th or you lose your job. I think it's such discrimination to be able to do this. So they pay you if you get covid and you're vaccinated, but if you're not then you don't get paid. I am willing to take my chances. Why do people feel the need to make this choice for other people. Its sad to think of how many businesses are going to go under due to this. It was ok that I was willing to sacrifice my life when this all started but now it's not. I sure hope all the people that's left stand their ground in not getting this death jab. Hell will freeze over before me or anyone in my family get this! I am prepared to let them fire me. And here is another thought. If they are saying any companies that are medicare/medicaid funded are the groups that are being targeted (which are pretty much any medical facilities) then those offices should not be able to accept patients that aren't vaccinated (then we'll see how much revenue they lose) Let it be the people's choice!!

Tiffany

I Carried full health insurance for myself, my husband, and my three rainy Children. We are all now without health benefits. It is too expensive to pay out of pocket for my husband and I to have health insurance. I applied for CHIP for my kids 30 days later I still I haven't received an update regarding that.

I was willing to accommodate and test weekly , wear NGs, and what ever else they requested. I also asked if I could be Chocked for antibodies, as I have been exposed to COVID many times, and maybe I have antibodies. my HR department and the lead infectious disease doctor at St. Luke's would not allow that.

my last day at work was absolutely devastating. I was truly devoted to my job and my patient. Many of my patients were I had developed strong relationships with were heart broken. They even wrote letters

Hi, my name is Courtney and my family and I have been deeply impacted by the vaccine mandate. I was fired on September 24, 2021 from St. Luke's Hospital and Health Network. I worked there for just about 15 years, 12 of those as a registered nurse. Our HR department allowed for religious exemptions. Being a (born again Christian, I submitted one because of my beliefs on abortion. And these vaccines were tested on aborted fetal tissue. While many of my co-workers had their religious exemptions approved, I did not. So I was terminated. HR told me via email that I was not entitled to the vacation time I had saved, and I would not be able to collect unemployment.

I worked during the entire pandemic - took care of many COVID & patients, gave the monoclonal antibodies, while many people sat at home, too afraid to work, and collected unemployment. And here I am fired and told to unemployment.

to the president of the hospital expressing their concern and grief. But it did not matter.

So to say this mandate has devastated my family is a complete understatement. It is going to continue to run more people and families. And in the end it will affect the work place too. A lot of these people are irreplaceable. Thank you for your time and reading my testimony.

Courtney Mayor

5Nov2021

To the Legislators of the Commonwealth:

I am a family doctor who was fired from his job for refusing to comply with the St. Luke's University Hospital Network's

COVID vaccine mandate. Based upon my extensive research, I exercised my Nuremberg Code right to refuse an experimental

therapy, a right codified into U.S. federal law, but not recognized by St. Luke's. Remember that at this time all of the

COVID "vaccines" available in this country are under emergency use authorizations, and therefore remain experimental.

The Comirnaty "vaccine", licensed by the FDA by slight of hand, is not yet available in this country, and is not expected

to be available until 2023 at the earliest. Attached is a presentation of my research regarding all aspects of the so-called

COVID-19 "pandemic". It consists of a main document, and 6 supporting appendices. I urge each member of the Legislature to

assign to a staff member the task of reading it and summarizing it for you. You will see that these "vaccines" are ineffective,

unsafe, and unnecessary. Attorney Reiner Fuellmich's international crimes against humanity COVID lawsuit is about to storm

ashore in this country. It is time for each of you to stand up and be counted. Do you support the truth, or do you support

an apocryphal and sinister agenda? Choose wisely, as Nuremberg-2 is coming.

Respectfully yours,

William P Braun III MD

I will lose my job as a hospice nurse on December 17th due to the vaccine mandate. I am a devout catholic who doesn't want the vaccine not only because it contains cells from aborted fetuses, but I also see my body as a temple of God. I also have heart issues and have had a mini stroke and do not like the chances of side effects reported with the vaccines. I have been a nurse for 28 yrs and will lose both of my nursing jobs due to this. I love being a nurse both in the hospital setting on an oncology floor, and in the hospice setting. The patients I take care of are the ones who will truly suffer. While I love my jobs, I love my FREEDOM and the right to choose what I do with my body more.

L.W. (name withheld)

I lost my job this week with Geisinger Health Plan after 24.5 years due to this mandate. I have worked from home in a salaried position since March 18th 2020, worked thru my Covid infection in February. I worked in the reimbursement department and my job was ensuring all the Covid codes, diagnosis and reimbursement was implemented so that providers and facilities would be paid. During that 18 months my team had no in person interactions with each other or meetings in the office solely work from home.

Needless to say after 24.5 years I never thought I would be in this place. These mandates are absurd and an insult to workers who are trying to have a livelihood.. something has to be done.

I give my permission for this to be read.

Thank you!

Shannon Stake